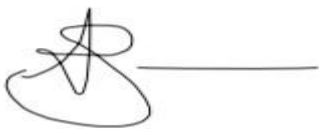


THE PIV MANAGEMENT TEAM TAKE RESPONSIBILITY FOR THE COMPANY'S HEALTH & SAFETY POLICY.

Würth Ireland Ltd is committed to:

- The principle that Health and Safety is accepted as the first responsibility of everybody and is at least as important as quality, environment and profit.
- To achieving the highest reasonable standards in Health, Safety & Welfare for all our colleagues.
- To conducting our activities so as to prevent harm to our contractors, customers & neighbours, and as a minimum to comply with all relevant Health and Safety legislation, regulations and codes of practice.
- To the principle that all accidents, injuries and occupational ill health are preventable.
- Würth Ireland Ltd will commit sufficient resources to ensure the following:
 - The provision of sufficient training and coaching to ensure the competence of all staff.
 - All tasks are reviewed to identify hazards, assess risks, and implement effective control measures.
 - Providing and maintaining safe premises, tools and equipment.
 - To regularly monitor, measure and review against set targets and objectives our health and safety programme, to ensure continuous improvement.
 - To communicate and consult with colleagues regarding Health, Safety and Welfare issues.
 - To actively promote safe working practices, as detailed in our Health and Safety Policies.
 - To empower staff to enforce disciplinary action against any colleague or contractor for breaches of company rules and procedures.
- No colleague or contractor is forced to undertake any task for which they are not adequately trained to undertake safely.
- Incidents are thoroughly investigated and deficiencies rectified promptly.
- That as a condition of employment every employee accepts responsibility for working safely.

Signed:



Jason Murphy

Managing Director

Date: 02/01/2025